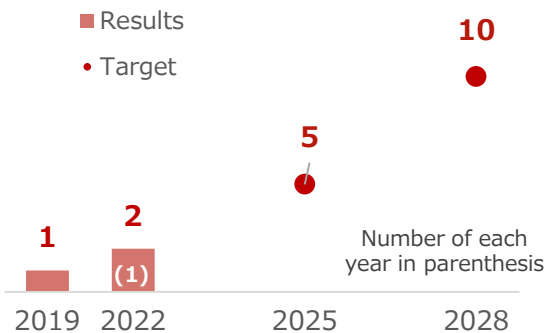


- In addition to dispatching staff to overseas universities, the original staff development program for management personnel was launched in 2022
- The program will continue to be upgraded, including opening to other university staff

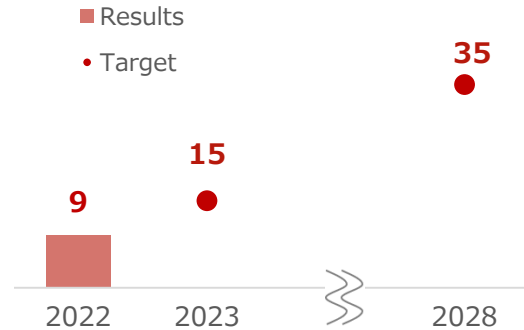
No. of staff dispatched to overseas universities, among others

(cumulative number)



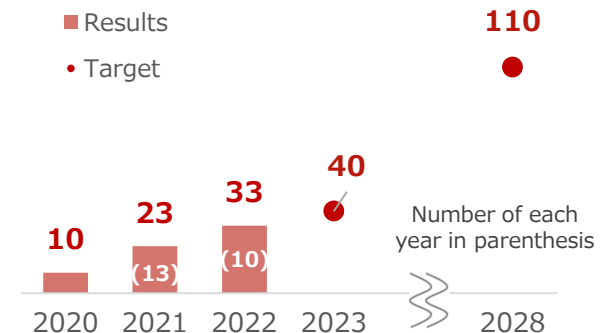
No. of staff who completed the original SD program

(cumulative number)



No. of graduate students from other universities hired as RA, among others

(cumulative number)



Breakdown of dispatch

AY 2019
Singapore Management University
(1 staff; 6 months)

AY 2022 OIST (1 staff; 1 year)

AY 2023 OIST (1 staff; 1 year)

OIST: Okinawa Institute of Science Technology Graduate University

The original SD Program

Undergraduate-level certificate program in which students select courses from a wide range of areas necessary for business management

Develop to the graduate level
Open to other university staff

Fostering PhD students

Provide on-the-job training opportunity to young researchers, such as assisting with IR-related analysis or event organization

Involve graduate students from other universities with diverse interests and skills in projects